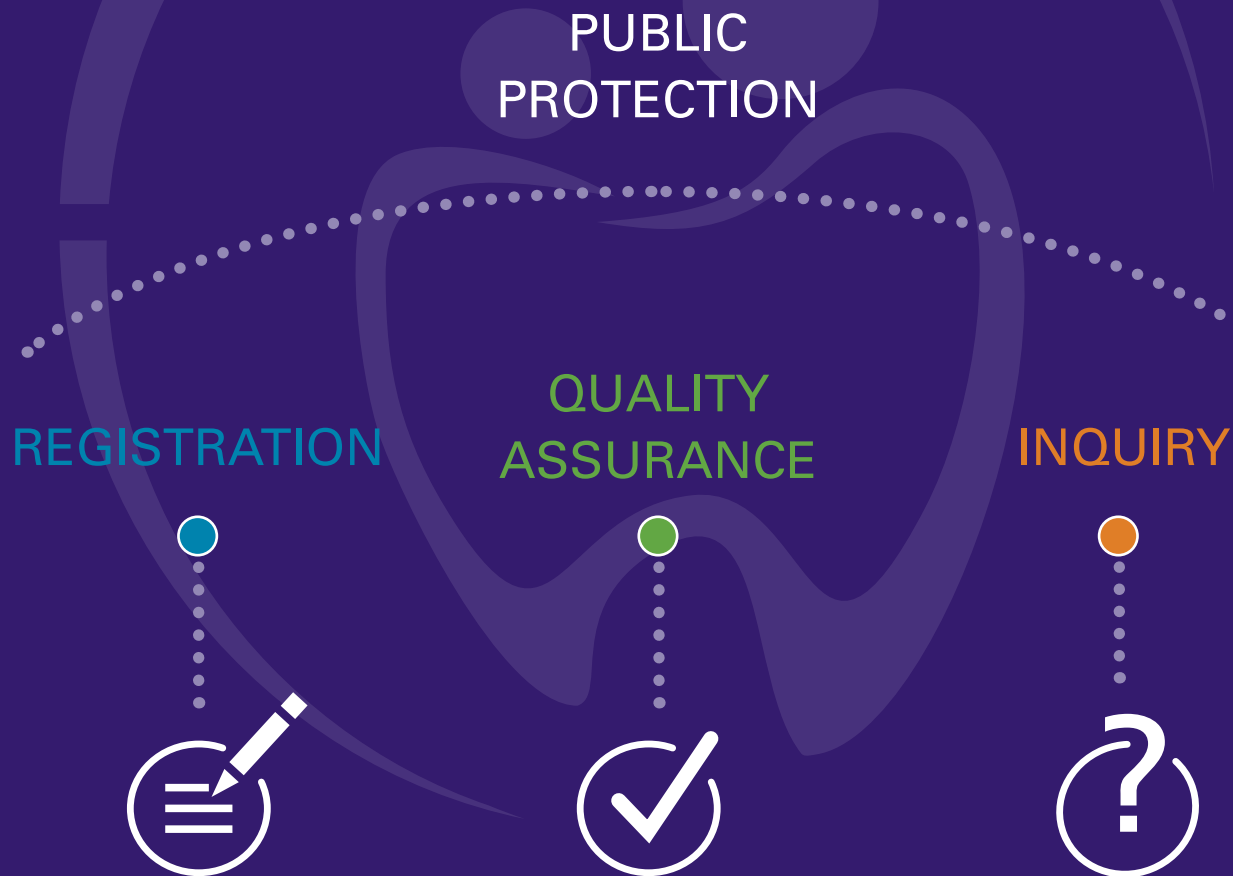




College of Dental Hygienists
of British Columbia



STRATEGIC PLAN

Established November 1, 2020



CDHBC MISSION STATEMENT



**FULFILLING OUR DUTY
TO PROTECT THE PUBLIC THROUGH
REGULATORY EXCELLENCE.**

CDHBC VALUES



ETHICS

We commit to ethical conduct in all our College regulatory practices and relationships.



LEADERSHIP

We commit to demonstrating leadership through proactive and visionary regulatory practices.



COLLABORATION

We commit to fostering collaborative relationships with all stakeholders to achieve exemplary regulatory practices.



TRANSPARENCY

We commit to open and transparent communication and decision-making processes to facilitate a culture of trust.

CDHBC GOALS

THE COLLEGE OF DENTAL HYGIENISTS OF BC'S BOARD ADOPTED THE FOLLOWING FOUR GOALS:

1

Establish, in partnership with stakeholders, a single regulator for oral health professionals that will govern in the public interest.

2

Oversee the practice of the profession in the interest of the public.

3

Engage in effective communication and collaboration.

4

Demonstrate the commitment of the College to cultural safety and humility.



Establish, in partnership with stakeholders, a single regulator for oral health professionals that will govern in the public interest

The following strategic objectives are planned to facilitate this goal:

- Participate in the Transition Steering Committee, which consists of board members from all four colleges, to advance the project mandate, vision, and goals.
- Provide the necessary financial commitment to facilitate the establishment of a single oral health regulator.
- Engage in a robust communication and outreach plan with oral health professionals to facilitate an understanding of this change and ensure there is transparency throughout the process.



Oversee the practice of the profession in the interest of the public

The following strategic objectives are planned to facilitate this goal:

- Continue to monitor the COVID-19 pandemic and take appropriate actions to guide the provision of safe care during the pandemic.
- Modernize the CDHBC Practice Standards.
- Implement programs in accordance with the updated registration bylaws.
- Continue the administration and ongoing evaluation of the Quality Assurance Program.
- Address complaints to the College in a fair and transparent manner in accordance with the College bylaws and the *Health Professions Act*.
- Uphold best practices in organizational effectiveness and board governance to maintain transparency and accountability.
- Collaborate on the Canadian Performance Exam in Dental Hygiene to establish appropriate entry to practice requirements.



Engage in effective communication and collaboration

The following strategic objectives are planned to facilitate this goal:

- Strengthen public and registrant engagement through transparent and effective communication.
- Collaborate on common initiatives with health regulators, educational programs, and government.
- Demonstrate leadership within national oral health organizations.



Demonstrate the commitment of the College to cultural safety and humility

The following strategic objectives are planned to facilitate this goal:

- Continue the integration of the "Declaration of Commitment to Cultural Safety and Humility" document into the operations of the College.
- Implement required learning for registrants to emphasize the importance of the principles of cultural safety and humility in the provision of care.