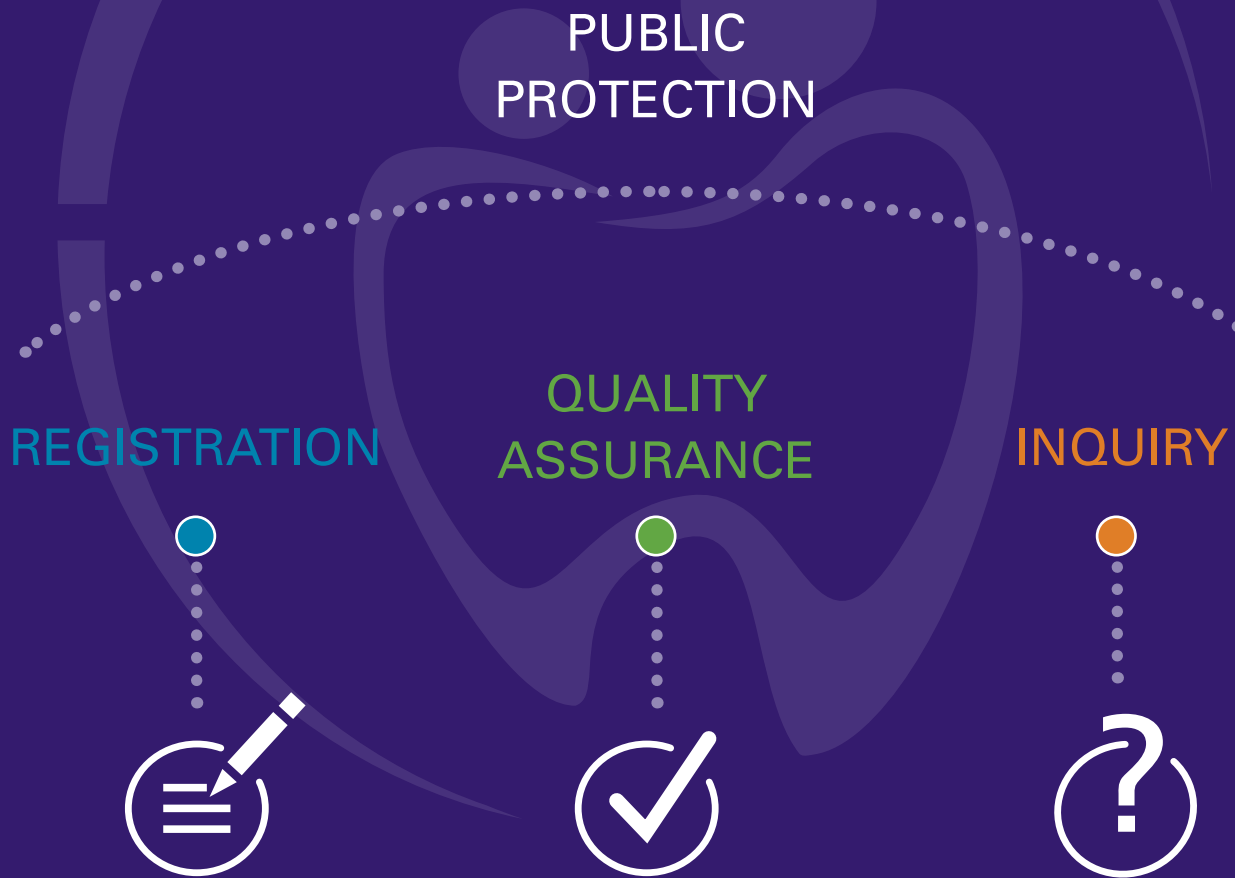




College of Dental Hygienists  
of British Columbia



STRATEGIC PLAN 2020/21



# CDHBC MISSION STATEMENT



**FULFILLING OUR DUTY  
TO PROTECT THE PUBLIC THROUGH  
REGULATORY EXCELLENCE.**

# CDHBC VALUES



## ETHICS

We commit to ethical conduct in all our College regulatory practices and relationships.



## LEADERSHIP

We commit to demonstrating leadership through proactive and visionary regulatory practices.



## COLLABORATION

We commit to fostering collaborative relationships with all stakeholders to achieve exemplary regulatory practices.



## TRANSPARENCY

We commit to open and transparent communication and decision-making processes to facilitate a culture of trust.



# CDHBC GOALS

ON OCTOBER 17<sup>TH</sup>, 2019 THE COLLEGE OF DENTAL HYGIENISTS OF BC'S BOARD ADOPTED THE STRATEGIC PLAN FOR THE 2020/21 FISCAL YEAR WHICH CONTAINED THE FOLLOWING GOALS:



1

Oversee the practice of the profession to enhance competency of registrants in the interest of the public.

2

Promote awareness of the College mandate and initiatives among registrants and the public.

3

Demonstrate the commitment of the College to cultural safety and humility.

4

Collaborate with Stakeholders.



## Oversee the practice of the profession to enhance competency of registrants in the interest of the public

The following strategic objectives are planned for the 2020/21 fiscal year:

- Implement the updated Dental Hygienists Regulation and College Bylaws.
- Develop pathways to establish the dental hygiene degree as the educational standard for entry to practice.
- Continue the administration and ongoing evaluation of the Quality Assurance Program.
- Address complaints to the College in a fair and transparent manner in accordance with the College Bylaws and the *Health Professions Act*.
- Uphold best practices in organizational effectiveness and board governance to maintain transparency and accountability.
- Collaborate on the Canadian Performance Exam in Dental Hygiene to establish appropriate entry to practice requirements.



## Promote awareness of the College mandate and initiatives among registrants and the public

The following strategic objectives are planned for the 2019/20 fiscal year:

- Strengthen public engagement.
- Enhance the transparency and effectiveness of College communications.
- Establish resources to enhance professional conduct amongst registrants.



## Demonstrate the commitment of the College to cultural safety and humility

The following strategic objectives are planned for the 2020/21 fiscal year:

- Integrate the “Declaration of Commitment to Cultural Safety and Humility” document into the operations of the College.
- Raise awareness amongst registrants of the importance of the principles of cultural safety and humility.



## Collaborate with Stakeholders

The following strategic objectives are planned for the 2020/21 fiscal year:

- Engage in common initiatives with health regulators, educational programs, government.
- Demonstrate leadership within national dental hygiene organizations including the Federation of Dental Hygiene Regulators of Canada (FDHRC), National Dental Hygiene Certification Board (NDHCB), and Commission on Dental Accreditation of Canada (CDAC).