

**INQUIRY COMMITTEE
RECORD OF DECISION**

File Reference: DH2002

ELEMENTS OF COMPLAINT

On April 21, 2020, the College was alerted to concerns regarding alleged erratic and unprofessional behaviour by the Registrant at a hospital on March 21, 2020.

The matter was referred to the Inquiry Committee which initiated an investigation under s. 33(4) of the *Health Professions Act*, R.S.B.C. 1996, c. 183 (the "Act") and the Registrant was invited to respond, which s/he did. The Registrant advised the Inquiry Committee that s/he had faced extenuating circumstances which resulted in the incident on March 21, 2020 and maintained that it was an isolated incident unrelated to her/his practice of dental hygiene and that s/he had taken remedial steps to address the behaviour.

On November 30, 2020, the College received the Inspector's Report, a copy of which was provided to the Registrant.

COMMITTEE DECISION

After considering the information which the Registrant provided, the Inquiry Committee passed a motion to take no further action under s. 33(6)(a) of the Act on the basis that the Registrant had faced difficult and extenuating circumstances and the incident was not directly related to his/her practice of dental hygiene. The Inquiry Committee also recognized that the Registrant has taken steps to ensure ongoing wellness and fitness to practice dental hygiene.

However, the Inquiry Committee recommended that the Registrant:

- prepare a self-management plan that outlines steps that s/he will take to self-monitor and ensure continued fitness to practice dental hygiene and refer to the self-management plan on a monthly basis;
- ensure that s/he takes steps, in the event that s/he feels unfit to practice, or is advised by a medical professional that s/he is not fit to practice dental hygiene, to remove himself/herself from practice until s/he is well enough to return to practice; and
- continue to engage in regular counselling with his/her health professional and maintain his/her support network.

RELEVANT PROVISION OF ACT, REGULATION OR BYLAWS

Act, section 13; 33(1); 33(5); 33(6)(a)

STATUS

Closed.