

## **INQUIRY COMMITTEE**

### **RECORD OF DECISION**

**File Reference:** DH2102

---

#### ***ELEMENTS OF COMPLAINT***

On February 12, 2021, the College became aware that the Registrant may have engaged in the unauthorized practice of dental hygiene between August 2020 and February 12, 2021, after failing to upgrade her non-practicing license to a full practicing license prior to returning to work.

The matter was referred to the Inquiry Committee which initiated an investigation under s. 33(4) of the *Health Professions Act*, R.S.B.C. 1996, c. 183 (the "Act") and the Registrant was invited to respond.

On March 10, 2021, the College received an email response from the Registrant acknowledging her failure to upgrade her registration to full practicing status and confirmed that she practiced dental hygiene between August 2020 and February 12, 2021 while holding a non-practicing license. The Registrant explained that when she returned to work after completing her maternity leave, she was still experiencing the effects of new motherhood and it was an oversight on her part in failing to upgrade to a full practicing license. She apologized for the oversight.

#### ***COMMITTEE DECISION***

---

After considering the information which the Registrant provided, and a review of the material gathered during the investigation, the Inquiry Committee was concerned that the Registrant had engaged in unauthorized practice of dental hygiene without valid registration between August 2020 and February 12, 2021. The Inquiry Committee and the Registrant agreed that the appropriate remedial action was a consent order pursuant to ss. 36(1)(a) and (d) of the Act which will ensure she does not repeat the conduct of engaging in unauthorized practice which raises public safety concerns and represents a serious issue for the College.

Under the terms of the consent order, the Registrant agreed to: (a) not repeat the conduct of engaging in unauthorized practice of dental hygiene by failing to have valid registration in place as a full registrant; (b) review and thoroughly familiarize herself with the requirements set out in the College Bylaws within seven days of the date of the consent order; (c) complete the online Jurisprudence Education Module (JEM) within ten days of the date of the consent order and to provide evidence satisfactory to the Inquiry Committee that she has successfully completed the JEM within ten days of completing it; and (d) complete three continuing competency credits with a focus in Subcategory F2: Jurisprudence and Ethics in her Guided Learning Plan as part of her current Quality Assurance Program Plan.

#### ***RELEVANT PROVISION OF ACT, REGULATION OR BYLAWS***

Act, section 13; 33(1); 33(5); 33(6)(a)

---

#### ***STATUS***

Closed.