

# CDHBC Nomination Application

A. APPLICANT INFORMATION				
<b>Personal Information</b>				
First name:		Last name:		
Preferred first name:				
<b>Personal Contact Information</b>				
Address:		City:	Postal Code:	
Telephone:		Email:		
Preferred method of contact				
<b>Registration class</b>				
Registered Dental Hygienist	Registered Dental Hygienist (C)	Dental Hygiene Practitioner	Dental Hygiene Practitioner (C)	Grandparented
The Guide for Applicants summarizes the time commitment board members generally experience during their tenure. Are you able to meet the time commitment that may be required?				
Yes		No		
<b>The following information you provide will be edited for formatting and published in election material.</b>				
How do you want your name to appear in the election material? <i>Professional designations will be included on the ballot.</i>				
<b>Education</b>				
Dental Hygiene Diploma Dental Hygiene Degree Other Degree: Other professional credentials: Other education credentials:				
<b>Diversity</b>				
Practice Area		Gender Identity		
Region		Cultural Ethnicity Indigenous		
<b>Regulatory/Community Experience</b>				
Do you currently serve on the CDHBC Board or any of its committees?				
Yes		No		If yes, please provide details:

# CDHBC Nomination Application

Do you have any other board or committee experience, or relevant experience in professional regulation?

Yes      No      If yes, please provide details:

Do you have any volunteer or community involvement experience that you wish to include in your application?

Yes      No      If yes, please provide details:

**B. CANDIDATE STATEMENT** (will be published in election material exactly as received)

Please refer to the [Guide for Applicants](#) for assistance on completing this section. Do not exceed the word limits specified.

## INTENTION

**Why do you want to be a CDHBC Board Member?** Please limit your answer to 250 words.

# CDHBC Nomination Application

## VALUES

In October 2019, the CDHBC Board approved a [Board Composition Matrix](#) upon the recommendation of the CDHBC Governance Committee. This composition matrix includes values, core competencies, diverse perspectives, and specialized skills and experiences that will benefit the work of the Board in the context of the regulatory environment in which CDHBC currently operates.

The Values articulated by the Board are critical in ensuring that board members have a clear understanding of CDHBC's public protection mandate, and are willing and able to work in collaboration with others, and positioned to lean in to the opportunities and challenges the Board and College are facing. The following values are included in the [Board Composition Matrix](#):

### **Accountability, Honesty, Integrity**

Act with integrity and speak the truth, be able and willing to take full responsibility for decisions and follow through on commitments.

### **Adaptability**

Appreciate that, at times, plans will adjust to meet changing circumstances and needs.

### **Collaboration**

Recognize that, in a complex system, what can emerge as a result of meaningful engagement and dialogue will be stronger than what is created in isolations.

### **Humility**

Be open to new ideas, new perspectives, and new ways of doing things, always bringing a learning mindset to decision-making.

### **Inclusivity**

Create an environment and culture that welcomes diverse perspectives, new partners and new ideas.

### **Objectivity**

Be able to self-reflect and make decisions based on evidence and good information, to best fulfill the public mandate.

### **Public Service**

Have compassion for the public and their right to safe, ethical care, demonstrated by an understanding and appreciation of, and commitment to, the public protection mandate and the time required to execute the role diligently, recognizing that public interest will always be prioritized over personal or professional interests.

### **Respect**

Be able to work with others effectively, and appreciate different perspectives and opinions, while fostering and promoting, not impeding or stifling, robust dialogue.

### **Self-Awareness**

Have a clear understanding of personal strengths, areas of development and potential biases, remaining open to reflection, feedback continuous growth and improvement.

**How do you embody these values in your work and personal life?** Please limit your response to 250 words.

# CDHBC Nomination Application

## COMPETENCIES AND DIVERSE PERSPECTIVES

As outlined above, the Board articulated the core competencies, specialized competencies, and diverse perspectives and experiences in its [Board Composition Matrix](#) which will enable high quality decision making in a time of significant systemic change.

The CDHBC Nomination Committee used the composition matrix to assess the current board and the gaps created by board members whose terms of office are ending at the end of this election term. The Nomination Committee developed a ["needs assessment"](#), which identifies the key gaps the Board is seeking to fill. This needs assessment will aid decision-making for registrants voting in the election, and the Minister of Health during the public appointment process.

The following needs in board composition have been identified by the Nomination Committee:

### Indigenous Cultural Safety and Humility

Indigenous voices, embedded within the College's governance structure, to ensure that deliberations are informed and decisions include and respect Indigenous perspectives, that biases are identified and questioned, and that the College's collective work continues to grow in its cultural safety and humility journey, contributing to positive systemic change.

### Gender Diversity

A variety of perspectives from various age groups, and both cis-gender and LGBTQIA groups to support decisions that are balanced and relevant.

### Board Leadership

Experience in facilitating board and committee meetings, developing board culture, and fostering board effectiveness.

### Change Leadership

Change management and transformation experience that will support the College's ability to adapt, evolve and lead systemic change.

### Government Relations

A deep understanding of how government works, and how to effect change within all levels of government.

### Registrant Practice

Diverse practice experiences, backgrounds that inform dialogue and decision-making, ensuring decisions meet intended objectives, are practical, and ultimately, protect the public.

# CDHBC Nomination Application

## Regional Diversity

Dental hygiene practice varies throughout the province and so does the experience of the public's interaction and expectations of the dental hygiene care system. The board needs the perspectives of the various regions of the province: Lower Mainland, Island, North and Interior.

Please explain why you feel you can make a valuable contribution to the CDHBC Board in light of the above needs and the current context in which CDHBC is operating. What specific experiences, skills, and perspectives do you bring that will enhance the current Board? If applicable, reference competencies, diverse perspectives, and specific gaps highlighted above or in the Board Composition Matrix. Please limit your answer to 250 words.

## C. PRIVACY NOTICE

The College of Dental Hygienists of British Columbia ("CDHBC") collects, uses, discloses, stores and retains personal information in compliance with the *Health Professions Act* and the *Freedom of Information and Protection of Privacy Act* ("FIPPA").

The personal information you provide when submitting this nomination application to CDHBC is being collected and will be used by CDHBC to assess your qualifications and suitability as a potential board member. The collection of this personal information is permitted under section 26(c) and (e) of FIPPA. Your personal information in accordance with CDHBC's Records Retention and Disposition Policies.

The personal information you provide when submitting this nomination application may be disclosed by CDHBC to others, but only in accordance with the consent to public disclosure that you give by completing and submitting this nomination application to CDHBC (see below) or as otherwise authorized or required by law.

# CDHBC Nomination Application

If you have any questions or concerns about CDHBC's privacy practices, please contact the CDHBC Office at:

CDHBC  
Suite 300, 388 Harbour Road  
Victoria, BC V9A 3S1  
Tel: (250) 383-4101  
TF: (800) 778-8277 (within BC)  
Email: [jsnowden@cdhbc.com](mailto:jsnowden@cdhbc.com)

For more information about CDHBC's privacy practices, please see the CDHBC website [privacy webpage](#).

## D. CONSENT TO PUBLIC DISCLOSURE OF PERSONAL INFORMATION

By completing and submitting this nomination application, you are providing CDHBC with consent to disclose to the public, for transparency and accountability purposes, the following personal information that CDHBC collects or has collected about you in the nomination application or otherwise: name; place of residence (city, town or other municipality); current registrant class; if applicable, committee/board service or experience; educational credentials; and, any memberships or affiliations. Your consent for this public disclosure is effective on and from the date that the Nomination Committee determines you are eligible for election to the CDHBC Board.

Please initial this box to confirm that you have read and understood this privacy notice, and that you consent to the public disclosure of your personal information as described above.

**NOTE: If you do not initial the box, your nomination application will be deemed incomplete and will not be considered.**

## BEFORE YOU EMAIL YOUR NOMINATION APPLICATION, HAVE YOU:

- Completed all sections of the nomination application?
- Saved your nomination application as a PDF document with your name included in the file name, i.e., JaneSmith\_CDHBCnomination.pdf ?
- Attached your supplemental documents, if any?
- Read the privacy notice and consent question, and initialed the required box?
- Read, understood, and completed Schedule B, Nomination for Election to the Board of the College of Dental Hygienists of British Columbia, including obtaining the five mandatory nomination signatures from registrants, and completed and signed the **Declaration for Election** to the Board of the College of Dental Hygienists of British Columbia included with Schedule B and scanned/converted it to a pdf to submit with this nomination application?

If you have checked all the above boxes, please email your nomination application to: [jsnowden@cdhbc.com](mailto:jsnowden@cdhbc.com).

Following your submission, you will receive an email confirming safe receipt of your nomination application. If you do not receive confirmation within five (5) business days of submitting your nomination application, or if you have any questions about the application process, please contact the College at [cdhbc@cdhbc.com](mailto:cdhbc@cdhbc.com).

*Thank you for your interest in applying to become a board member with the College of Dental Hygienists of BC.*