

CDHBC Needs Assessment

The CDHBC Nomination Committee used the composition matrix to assess the needs of the board created by board members whose terms of office are ending at the end of this election term. The Nomination Committee developed a “needs assessment”, which identifies the key needs the Board is seeking to fill. This needs assessment will aid decision-making for registrants voting in the election, and the Minister of Health during the public appointment process.

The following needs in board composition have been identified by the Nomination Committee:

Indigenous Cultural Safety and Humility Indigenous voices, embedded within the College’s governance structure, to ensure that deliberations are informed and decisions include and respect Indigenous perspectives, that biases are identified and questioned, and that the College’s collective work continues to grow in its cultural safety and humility journey, contributing to positive systemic change.
Gender Diversity A variety of perspectives from various age groups, and both cis-gender and LGBTQIA groups to support decisions that are balanced and relevant.
Board Leadership Experience in facilitating board and committee meetings, developing board culture, and fostering board effectiveness.
Change Leadership Change management and transformation experience that will support the College’s ability to adapt, evolve and lead systemic change.
Government Relations A deep understanding of how government works, and how to effect change within all levels of government.
Registrant Practice Diverse practice experiences, backgrounds that inform dialogue and decision-making, ensuring decisions meet intended objectives, are practical, and ultimately, protect the public.
Regional Diversity Dental hygiene practice varies throughout the province and so does the experience of the public’s interaction and expectations of the dental hygiene care system. The board needs the perspectives of the various regions of the province: Lower Mainland, Island, North and Interior.